

Daily sitting 37 Wednesday, March 14, 2018  
10 o'clock a.m.

Prayers.

Hon. Mr. Ames laid upon the table of the House a document entitled *Overcoming Poverty Together, 2014-2019 Progress Report, February 2018*.

Mr. Bernard LeBlanc, from the Standing Committee on Estimates and Fiscal Policy, presented the First Report of the Committee for the session which was read and is as follows:

March 14, 2018

To The Honourable  
The Legislative Assembly of  
The Province of New Brunswick

Mr. Speaker:

Your Standing Committee on Estimates and Fiscal Policy begs leave to submit this, their First Report.

Your Committee met in the Legislative Assembly Chamber on February 13, 14, 15, 16, 20, 21, 22, 23, and 28, March 1, 2, and 13, 2018, to consider the estimates referred to your Committee by resolutions of the House adopted February 9 and March 13, 2018.

Your Committee wishes to report that they have passed all estimates referred to them and outlined in this report. Your Committee recommends that these estimates be concurred in by the House.

(Sgd. :) Bernard LeBlanc, M.L.A.  
Chair

The following are the items that were passed by the Committee:

MAIN ESTIMATES, 2018-2019

RESOLVED, that there be granted to Her Majesty sums not exceeding the following to defray the expenses of the following program allocations for the fiscal year ending the 31st of March, 2019:

| ORDINARY ACCOUNT                                     | Voted (\$) |
|--|------------|
| DEPARTMENT OF AGRICULTURE, AQUACULTURE AND FISHERIES |            |
| Agriculture, Aquaculture and Fisheries .....         | 37,196,000 |

|  |               |
|--|---------------|
| <b>DEPARTMENT OF EDUCATION AND EARLY CHILDHOOD DEVELOPMENT</b>       |               |
| Corporate and Other Education Services .....                         | 51,741,000    |
| School Districts .....   | 1,088,363,000 |
| Early Childhood Development .....                                    | 117,903,000   |
| Less amounts authorized by law .....                                 | 47,000        |
| Voted .....  | 1,257,960,000 |
| <br><b>DEPARTMENT OF ENERGY AND RESOURCE DEVELOPMENT</b>             |               |
| Administration .....   | 8,453,000     |
| Natural Resources .....  | 83,147,000    |
| Energy and Mines .....   | 6,598,000     |
| Land Management .....  | 3,622,000     |
| Less amounts authorized by law .....                                 | 94,000        |
| Voted .....  | 101,726,000   |
| <br><b>DEPARTMENT OF ENVIRONMENT AND LOCAL GOVERNMENT</b>            |               |
| Corporate Services and Community Funding .....                       | 2,070,000     |
| Local Government .....   | 128,115,000   |
| Authorizations and Compliance .....                                  | 6,935,000     |
| Environmental Science and Protection .....                           | 3,401,000     |
| Policy, Climate Change, First Nations and<br>Public Engagement ..... | 1,134,000     |
| Assessment and Planning Appeal Board .....                           | 380,000       |
| Less amounts authorized by law .....                                 | 47,000        |
| Voted .....  | 141,988,000   |
| <br><b>EXECUTIVE COUNCIL OFFICE</b>                                  |               |
| Executive Council Secretariat .....                                  | 2,682,000     |
| Corporate Communications .....                                       | 4,128,000     |
| Office of the Lieutenant-Governor .....                              | 341,000       |
| Women's Equality Branch .....  | 3,029,000     |
| Intergovernmental Affairs .....                                      | 2,366,000     |
| Voted .....  | 12,546,000    |
| <br><b>DEPARTMENT OF FINANCE</b>                                     |               |
| Financial Resource Management .....                                  | 10,797,000    |
| Less amounts authorized by law .....                                 | 47,000        |
| Voted .....  | 10,750,000    |
| <br><b>GENERAL GOVERNMENT</b>  |               |
| Aboriginal Affairs Secretariat .....                                 | 3,530,000     |
| Commissions Paid to Collectors of Pari-Mutuel Taxes .....            | 350,000       |
| Equal Employment Opportunity Program .....                           | 688,000       |
| Jobs Board Secretariat .....   | 1,037,000     |

|   |               |
|---|---------------|
| Legislated Pension Plans, Benefit Accruals, Subsidies,<br>and Supplementary Allowances..... | 144,584,000   |
| Less amounts authorized by law.....   | 167,000       |
| Voted .....   | 144,417,000   |
| Office of the Clerk and Head of the Public Service.....                                     | 2,068,000     |
| Pension and Employee Benefits Plan.....   | 323,847,000   |
| Less amounts authorized by law.....   | 2,000         |
| Voted .....   | 323,845,000   |
| Provision for Losses .....  | 12,200,000    |
| Revenue Sharing Agreements with First Nations.....  | 55,200,000    |
| Service New Brunswick .....   | 186,759,000   |
| Supplementary Funding Provision.....  | 62,284,000    |
| <b>DEPARTMENT OF HEALTH</b>   |               |
| Corporate and Other Health Services .....   | 160,449,000   |
| Medicare.....   | 665,229,000   |
| Drug Programs .....   | 203,876,000   |
| Part III Health Services.....   | 1,723,797,000 |
| Less amounts authorized by law.....   | 47,000        |
| Voted .....   | 2,753,304,000 |
| <b>DEPARTMENT OF JUSTICE AND PUBLIC SAFETY</b>  |               |
| Corporate Services .....  | 6,459,000     |
| Community Safety Division.....  | 53,834,000    |
| Law Enforcement and Inspections Division.....   | 116,556,000   |
| Justice Services .....  | 34,597,000    |
| Legal Aid.....  | 8,401,000     |
| Security and Emergencies Division .....   | 12,038,000    |
| Less amounts authorized by law.....   | 47,000        |
| Voted .....   | 231,838,000   |
| <b>LEGISLATIVE ASSEMBLY</b>   |               |
| Members' Allowances, Committees and Operations .....  | 8,012,000     |
| Less amounts authorized by law.....   | 4,272,000     |
| Voted .....   | 3,740,000     |
| Office of the Legislative Assembly.....   | 3,641,000     |
| Office of the Auditor General.....  | 2,275,000     |
| Offices of Leaders and Members of Registered<br>Political Parties .....                     | 1,631,000     |
| Less amounts authorized by law.....   | 90,000        |
| Voted .....   | 1,541,000     |

|  |             |
|--|-------------|
| Elections New Brunswick .....                                      | 11,286,000  |
| Less amounts authorized by law .....                               | 668,000     |
| Voted .....  | 10,618,000  |
| Office of the Ombud .....  | 975,000     |
| Office of the Child, Youth and Senior Advocate .....               | 1,122,000   |
| Office of the Commissioner of Official Languages .....             | 544,000     |
| Office of the Consumer Advocate for Insurance.....                 | 484,000     |
| Office of the Integrity Commissioner.....                          | 747,000     |
| <b>OFFICE OF THE ATTORNEY GENERAL</b>                              |             |
| Attorney General .....   | 20,256,000  |
| <b>OFFICE OF THE PREMIER</b>                                       |             |
| Administration .....   | 1,598,000   |
| Less amounts authorized by law .....                               | 67,000      |
| Voted .....  | 1,531,000   |
| <b>OPPORTUNITIES NEW BRUNSWICK</b>                                 |             |
| Administration and Business Development Services.....              | 17,002,000  |
| Financial Assistance.....  | 30,184,000  |
| Less amounts authorized by law .....                               | 47,000      |
| Voted .....  | 47,139,000  |
| <b>OTHER AGENCIES</b>  |             |
| Consolidated Entities .....  | 380,547,000 |
| Less amounts authorized by law .....                               | 380,547,000 |
| Voted .....  | 0           |
| Council of Atlantic Premiers.....                                  | 642,000     |
| Economic and Social Inclusion Corporation .....                    | 2,808,000   |
| Labour and Employment Board.....                                   | 635,000     |
| New Brunswick Police Commission .....                              | 363,000     |
| New Brunswick Women's Council.....                                 | 821,000     |
| Premier's Council on Disabilities .....                            | 292,000     |
| <b>DEPARTMENT OF POST-SECONDARY EDUCATION, TRAINING AND LABOUR</b> |             |
| Corporate Services .....   | 3,093,000   |
| NB Public Libraries.....   | 15,834,000  |
| Post-Secondary Affairs .....                                       | 171,153,000 |
| Adult Learning .....   | 10,052,000  |
| Labour and Policy.....   | 10,181,000  |
| Employment Development.....  | 27,890,000  |
| Canada-New Brunswick Workforce<br>Development Agreement.....       | 18,218,000  |

|   |               |
|---|---------------|
| Labour Market Development .....                             | 97,755,000    |
| Population Growth.....                                      | 8,254,000     |
| Less amounts authorized by law .....                        | 47,000        |
| Voted .....   | 362,383,000   |
| DEPARTMENT OF POST-SECONDARY EDUCATION, TRAINING AND LABOUR |               |
| Maritime Provinces Higher Education Commission.....         | 282,328,000   |
| REGIONAL DEVELOPMENT CORPORATION                            |               |
| Development Projects and Operations.....                    | 70,148,000    |
| SERVICE OF THE PUBLIC DEBT                                  |               |
| Service of the Public Debt .....                            | 675,000,000   |
| Less amounts authorized by law .....                        | 667,600,000   |
| Voted .....   | 7,400,000     |
| DEPARTMENT OF SOCIAL DEVELOPMENT                            |               |
| Corporate and Other Services .....                          | 9,845,000     |
| Seniors and Long Term Care.....                             | 529,784,000   |
| Child Welfare and Disability Support Services .....         | 283,450,000   |
| Income Security .....                                       | 239,177,000   |
| Housing Services .....                                      | 92,429,000    |
| Wellness.....   | 6,662,000     |
| Other Benefits .....  | 33,200,000    |
| Less amounts authorized by law .....                        | 94,000        |
| Voted .....   | 1,194,453,000 |
| DEPARTMENT OF TOURISM, HERITAGE AND CULTURE                 |               |
| Administration .....  | 2,430,000     |
| Parks and Attractions.....                                  | 15,703,000    |
| Sport and Recreation.....                                   | 6,904,000     |
| Culture, Heritage and Archaeology.....                      | 16,810,000    |
| Tourism.....  | 20,786,000    |
| Less amounts authorized by law .....                        | 47,000        |
| Voted .....   | 62,586,000    |
| DEPARTMENT OF TRANSPORTATION AND INFRASTRUCTURE             |               |
| Administration .....  | 12,713,000    |
| Policy and Legislative Affairs .....                        | 1,151,000     |
| Maintenance .....   | 70,876,000    |
| Winter Maintenance .....                                    | 69,067,000    |
| Bridge and Highway Construction .....                       | 3,025,000     |
| Buildings Group.....  | 129,927,000   |
| New Brunswick Highway Corporation.....                      | 20,645,000    |
| Less amounts authorized by law .....                        | 19,888,000    |
| Voted .....   | 287,516,000   |

## TREASURY BOARD

|   |            |
|---|------------|
| Budget and Financial Management.....  | 899,000    |
| Enterprise Information, Technology, Risk and<br>Office of the Chief Information Officer ..... | 7,680,000  |
| Office of the Chief Human Resources Officer .....   | 2,989,000  |
| Office of the Comptroller .....   | 2,707,000  |
| Strategic Services .....  | 2,067,000  |
| Less amounts authorized by law .....  | 47,000     |
| Voted .....   | 16,295,000 |

## CAPITAL ACCOUNT

## DEPARTMENT OF AGRICULTURE, AQUACULTURE AND FISHERIES

|                                |           |
|--------------------------------|-----------|
| Capital Equipment.....         | 500,000   |
| Strategic Infrastructure ..... | 500,000   |
| Voted .....                    | 1,000,000 |

## DEPARTMENT OF EDUCATION AND EARLY CHILDHOOD DEVELOPMENT

|   |           |
|---|-----------|
| Public Schools – Capital Equipment..... | 2,055,000 |
|---|-----------|

## DEPARTMENT OF ENERGY AND RESOURCE DEVELOPMENT

|   |           |
|---|-----------|
| Caribou Mine Drainage Improvement .....                           | 1,250,000 |
| Musquash Watershed Infrastructure –<br>Capital Improvements ..... | 250,000   |
| Sentier NB Trail Infrastructure .....                             | 1,050,000 |
| Land Purchase .....   | 1,500,000 |
| Voted .....   | 4,050,000 |

## DEPARTMENT OF ENVIRONMENT AND LOCAL GOVERNMENT

|                              |           |
|------------------------------|-----------|
| Local Service Districts..... | 1,000,000 |
|------------------------------|-----------|

## DEPARTMENT OF HEALTH

|  |            |
|--|------------|
| Public Hospitals – Capital Equipment ..... | 15,000,000 |
|--|------------|

## DEPARTMENT OF POST-SECONDARY EDUCATION, TRAINING AND LABOUR

|   |           |
|---|-----------|
| Maritime Provinces Higher Education Commission<br>Deferred Maintenance Program..... | 2,000,000 |
|---|-----------|

## REGIONAL DEVELOPMENT CORPORATION

|   |            |
|---|------------|
| Canada-New Brunswick Clean Water and<br>Wastewater Fund.....                        | 21,255,000 |
| Canada-New Brunswick New Building Canada Fund-<br>Small Communities Fund .....      | 7,000,000  |
| Canada-New Brunswick Post-Secondary Institutions<br>Strategic Investment Fund ..... | 9,700,000  |
| Strategic Infrastructure Initiative .....   | 39,500,000 |
| Voted .....   | 77,455,000 |

|  |             |
|--|-------------|
| <b>DEPARTMENT OF SOCIAL DEVELOPMENT</b>  |             |
| Nursing Home Services – Capital Improvements.....                                    | 9,000,000   |
| Nursing Home Services – Capital Maintenance.....                                     | 3,000,000   |
| Voted .....  | 12,000,000  |
| <b>DEPARTMENT OF TOURISM, HERITAGE AND CULTURE</b>                                   |             |
| Capital Improvements.....  | 3,915,000   |
| Strategic Infrastructure.....  | 8,675,000   |
| Voted .....  | 12,590,000  |
| <b>DEPARTMENT OF TRANSPORTATION AND INFRASTRUCTURE</b>                               |             |
| Bridges.....   | 55,290,000  |
| Highways.....  | 217,660,000 |
| Municipal Designated Highway Program .....   | 25,000,000  |
| Federal-Provincial Cost-Shared Program .....   | 114,110,000 |
| Vehicle Management Agency.....   | 16,000,000  |
| Public Works and Infrastructure.....   | 260,090,000 |
| Less amounts authorized by law.....  | 41,360,000  |
| Voted .....  | 646,790,000 |
| <b>LOANS AND ADVANCES</b>  |             |
| <b>DEPARTMENT OF AGRICULTURE, AQUACULTURE AND FISHERIES</b>                          |             |
| New Brunswick Agricultural Insurance Commission.....                                 | 1,600,000   |
| Loan Programs.....   | 9,500,000   |
| Voted .....  | 11,100,000  |
| <b>OPPORTUNITIES NEW BRUNSWICK</b>   |             |
| Financial Assistance to Industry .....   | 60,000,000  |
| <b>DEPARTMENT OF POST-SECONDARY EDUCATION, TRAINING AND LABOUR</b>                   |             |
| Student Loan Advances.....   | 62,900,000  |
| <b>REGIONAL DEVELOPMENT CORPORATION</b>  |             |
| Northern New Brunswick Economic Development and<br>Innovation Fund Loan Program..... | 5,000,000   |
| Miramichi Regional Economic Development and<br>Innovation Fund Loan Program.....     | 1,000,000   |
| Voted .....  | 6,000,000   |
| <b>DEPARTMENT OF SOCIAL DEVELOPMENT</b>  |             |
| Housing.....   | 3,224,000   |

## WORKING CAPITAL – MAXIMUM BALANCES

2018-2019

Voted (\$)

## WORKING CAPITAL ADVANCES

|   |           |
|---|-----------|
| Agriculture, Aquaculture and Fisheries .....    | 1,100,000 |
| Education and Early Childhood Development ..... | 350,000   |
| General Government .....                        | 100,000   |
| Health.....                                     | 1,225,000 |
| Justice and Public Safety.....                  | 10,000    |
| Office of the Attorney General.....             | 5,000     |
| Social Development.....                         | 1,900,000 |
| Tourism, Heritage and Culture.....              | 500,000   |
| Transportation and Infrastructure .....         | 3,000,000 |
| Treasury Board .....                            | 750,000   |

## WorkSafeNB

|   |           |
|---|-----------|
| Finance .....                                   | 360,000   |
| Education and Early Childhood Development ..... | 160,000   |
| Health .....                                    | 515,000   |
| Voted .....                                     | 1,035,000 |

## PETTY CASH ADVANCES

|  |         |
|--|---------|
| Agriculture, Aquaculture and Fisheries .....       | 24,000  |
| Education and Early Childhood Development .....    | 122,000 |
| Energy and Resource Development .....              | 27,000  |
| Environment and Local Government .....             | 4,000   |
| Health.....  | 2,000   |
| Justice and Public Safety.....                     | 38,000  |
| Office of the Attorney General.....                | 4,000   |
| Post-Secondary Education, Training and Labour..... | 20,000  |
| Social Development.....                            | 24,000  |
| Tourism, Heritage and Culture.....                 | 100,000 |
| Transportation and Infrastructure .....            | 23,000  |
| Other (small advances) .....                       | 4,000   |

## INVENTORIES

|  |            |
|--|------------|
| Agriculture, Aquaculture and Fisheries .....       | 2,000,000  |
| Energy and Resource Development .....              | 510,000    |
| Health.....  | 8,830,000  |
| Justice and Public Safety.....                     | 650,000    |
| Post-Secondary Education, Training and Labour..... | 200,000    |
| Social Development.....                            | 100,000    |
| Tourism, Heritage and Culture.....                 | 400,000    |
| Transportation and Infrastructure .....            | 23,000,000 |



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 SUPPLEMENTARY ESTIMATES, 2016-2017, VOLUME I

RESOLVED, that there be granted to Her Majesty sums not exceeding the following to defray the expenses of the following program allocations for the fiscal year ending the 31st of March, 2017:

| ORDINARY ACCOUNT  | Voted (\$)    |
|---|---------------|
| <b>DEPARTMENT OF ENERGY AND RESOURCE DEVELOPMENT</b>                  |               |
| Energy and Mines.....   | 4,702,000.00  |
| Land Management.....  | 343,500.00    |
| Voted .....   | 5,045,500.00  |
| <b>GENERAL GOVERNMENT</b>   |               |
| Commissions Paid to Collectors of Pari-Mutuel Taxes.....              | 53,901.24     |
| Provision for Losses .....  | 1,644,203.83  |
| Revenue Sharing Agreements with First Nations.....                    | 6,221,788.35  |
| <b>DEPARTMENT OF HEALTH</b>   |               |
| Medicare.....   | 12,575,329.88 |
| <b>DEPARTMENT OF JUSTICE AND PUBLIC SAFETY</b>                        |               |
| Public Security.....  | 7,598,351.45  |
| <b>LEGISLATIVE ASSEMBLY</b>   |               |
| Office of the Auditor General.....                                    | 200,904.67    |
| Office of the Child and Youth Advocate.....                           | 13,258.84     |
| Office of the Consumer Advocate for Insurance.....                    | 2,331.60      |
| Office of the Access to Information and<br>Privacy Commissioner ..... | 16,391.80     |
| <b>OFFICE OF THE ATTORNEY GENERAL</b>                                 |               |
| Attorney General .....  | 634,563.34    |
| <b>OPPORTUNITIES NEW BRUNSWICK</b>                                    |               |
| Administration and Business Development Services.....                 | 2,763,260.82  |
| Financial Assistance.....   | 3,640,139.79  |
| Voted .....   | 6,403,400.61  |
| <b>OTHER AGENCIES</b>   |               |
| New Brunswick Police Commission .....                                 | 91,878.67     |
| <b>DEPARTMENT OF POST-SECONDARY EDUCATION, TRAINING AND LABOUR</b>    |               |
| Labour Market Development .....                                       | 557,557.86    |

REGIONAL DEVELOPMENT CORPORATION

Development Projects and Operations..... 9,479,427.03

DEPARTMENT OF SOCIAL DEVELOPMENT

Housing Services ..... 10,575,120.43

DEPARTMENT OF TRANSPORTATION AND INFRASTRUCTURE

Winter Maintenance..... 4,190,878.41

Pursuant to Standing Rule 78.2, Mr. Speaker put the question on the motion deemed to be before the House, that the report be concurred in, and it was resolved in the affirmative.

The following Bills were introduced and read a first time:

- By Hon. Ms. Rogers,  
Bill 46, *Appropriations Act 2018-2019*.
- By Hon. Mr. Melanson,  
Bill 47, *Supplementary Appropriations Act 2016-2017 (1)*.

Mr. Speaker announced that pursuant to Standing Rule 42.3(1), Bills 46 and 47 were ordered for second and third reading forthwith.

The following Bills were read a second time:

- Bill 46, *Appropriations Act 2018-2019*.
- Bill 47, *Supplementary Appropriations Act 2016-2017 (1)*.

The following Bills were read a third time:

- Bill 46, *Appropriations Act 2018-2019*.
- Bill 47, *Supplementary Appropriations Act 2016-2017 (1)*.

Ordered that the said Bills do pass.

Mr. Oliver, Acting Opposition House Leader, gave notice that on Thursday, March 15, 2018, Opposition Members' Business would be considered in the following order: Bill 40; Motion 22, 31, and 23.

With leave of the House, Hon. Mr. Doucet moved, seconded by the Honourable the Premier: (Motion 39)

THAT the proceedings of the Standing Committee on Estimates and Fiscal Policy held in the Legislative Assembly Chamber from February 13 to March 13, 2018, inclusive, to consider the

estimates referred by resolutions of the House adopted February 9 and March 13, 2018, be included in the *Journal of Debates* for the Fourth Session of the Fifty-eighth Legislature of the Province of New Brunswick.

And the question being put, it was resolved in the affirmative.

Hon. Mr. Doucet, Government House Leader, announced that following third reading, it was the intention of government that Bill 45 be called for second reading; following which, with leave, the House would take into consideration Motions 35, 37 and 38.

The following Bills were read a third time:

Bill 42, *Government Advertising Act*.

Bill 43, *An Act to Amend the Motor Vehicle Act*.

Bill 44, *An Act to Amend the Employment Standards Act*.

Ordered that the said Bills do pass.

The Order being read for second reading of Bill 45, *Loan Act 2018*, a debate arose thereon.

And after some time, due to the unavoidable absence of Mr. Speaker, Mr. Bernard LeBlanc, the Deputy Speaker, took the chair as Acting Speaker.

And the debate being ended, and the question being put that Bill 45 be now read a second time, it was resolved in the affirmative.

Accordingly, Bill 45, *Loan Act 2018*, was read a second time and ordered referred to the Committee of the Whole House.

With leave of the House, Hon. Mr. Horsman moved, seconded by Hon. Mr. Melanson: (Motion 35)

WHEREAS Fredericton's own Willie Eldon O'Ree made history on January 18, 1958, by becoming the first black player to play in the National Hockey League when he skated for the Boston Bruins in a game against the Montreal Canadiens;

WHEREAS Mr. O'Ree has continued to contribute to diversity in the NHL and sport in general through his work with the NHL's diversity task force;

WHEREAS Mr. O'Ree has served as an inspiration and role model to a large number of athletes that have followed in his footsteps in the sport of hockey and;

WHEREAS Mr. O'Ree's list of previous honours include the New Brunswick Sports Hall of Fame, the Lester Patrick Trophy, the Order of New Brunswick and the Order of Canada;

BE IT RESOLVED THAT the New Brunswick Legislature join the growing number of people from New Brunswick, Canada and the United States in urging the selection committee of the Hockey Hall of Fame to add Willie O'Ree to its list of inductees.

And the question being put, a debate ensued.

And the debate being ended, and the question being put, Motion 35 was resolved in the affirmative.

It was agreed by unanimous consent to sit past the noon recess.

With leave of the House, Hon. Ms. Harris moved, seconded by Mr. Albert: (Motion 37)

THAT recommendation 1 contained in the First Report of the Standing Committee on Procedure, Privileges and Legislative Officers, which proposes certain amendments to the Standing Rules, be concurred in by the House;

THAT recommendation 2 contained in the said report, which proposes specific wording for a Statement on Roles and Responsibilities and Code of Conduct for Members, be concurred in by the House, with the exception of section 10 of the Code of Conduct which shall be amended as follows:

By striking out section 10 of the Code of Conduct and substituting the following:

10. Respect and Courtesy

In respect of the responsibilities outlined in this Code, the conduct of Members shall demonstrate respect and courtesy

- a) in all communications with constituents, regardless of political affiliation;

- b) in all interventions in the Legislative Assembly and towards its Members and Officers;
- c) by providing a safe environment for all Legislative Assembly employees and staff, free from any discrimination on any ground and from harassment in the workplace including sexual harassment;
- d) by showing compassion and fairness toward all who seek their assistance;
- e) for the cultural diversity of the Province of New Brunswick.

And the question being put, a debate ensued.

And the debate being ended, and the question being put, Motion 37 was resolved in the affirmative.

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With leave of the House, Hon. Ms. Harris moved, seconded by Mr. Higgs: (Motion 38)

WHEREAS every person has the right to work in an environment that is free from discrimination and harassment and to be treated with dignity and respect regardless of their background, beliefs, gender or culture;

WHEREAS the Legislative Assembly acknowledges that respectful and courteous behavior is essential to creating a productive and effective workplace;

WHEREAS all Members, management and staff of the Assembly have a responsibility to ensure that the working environment is safe and equitable by not promoting or engaging in conduct that constitutes discrimination, harassment or bullying of any nature;

WHEREAS the Assembly is committed to providing a safe and harmonious work environment and continues to operate in accordance with the *Employment Standards Act* and the *Occupational Health and Safety Act*;

BE IT THEREFORE RESOLVED that the Legislative Administration Committee be directed to consider and establish a policy on the prevention and resolution of harassment, including sexual harassment, in the workplace;

BE IT FURTHER RESOLVED that the said policy, once approved by the Committee, be contained in a report to be laid before the House or, during any period when the Assembly is adjourned or prorogued, the Committee may release the report by depositing a copy with the Clerk of the Legislative Assembly; and

BE IT FURTHER RESOLVED that the effective date of the said policy be the date that the report is laid before the House or deposited with the Clerk.

And the question being put, a debate ensued.

And the debate being ended, and the question being put, Motion 38 was resolved in the affirmative.

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And then, 12.48 p.m., the House adjourned.